

HR Leaders Forum 2021

The Essential CHRO Event

16-17 February 2021
ICC Sydney, Australia

Gain Access

50+ Industry Speakers

Executive Learning Agenda

16 Keynotes

300+ Senior HR Executives

5-Star Networking Environment

www.hrlf.com.au



JANE DATTA

Chief Human
Capital Officer

NASA (USA)



GERARD PENNING

Chief HR Officer

**ABN AMRO
Bank (NL)**



CHRISTY PAMBIANCHI

Executive
Vice President &
Chief HR Officer

Verizon (USA)



CATH POSSAMAI

CEO,
Recruiting Group

British Army (UK)



KRIS WEBB

Chief People Officer

Coles Group



COLLEEN HARRIS

Group Chief
People Officer

Ramsay Health Care



AMIE WALLIS

Head of People
& Culture

**Australian Olympic
Committee**



PECK KEM LOW

Chief HR Officer,
Singapore Public
Service Division

**Prime Minister's
Office (SG)**

Resilience Through Resourcefulness

Firmly established as the nation's singular CHRO leadership event, the HR Leaders Forum is returning in February with dedicated content streams and a renewed agenda to build business resilience.

As our operating environment corrects, the Forum presents an enviable opportunity for the nation's HR leaders to connect, combat shared challenges, and leverage opportunities emerging from the upturn economy.

Date

16-17 February 2021

Venue

ICC Sydney, Australia

Together, we will interrogate the forces shaping the profession, from the behavioural precedent being established by remote work practices to people analytics and ethics, all with the intent of charting a new path to progress.

Why Attend?

Register by Web

www.hrlf.com.au/#register

Register by Email

team@connectmedia.com

Register by Phone

02 8004 8590

The HR Leaders Forum secures national and global speakers of unmatched quality and immense authority.

Our attendees are charged with shaping the conversation, armed with an array of real-time engagement tools that are integrated seamlessly across the digital and physical conference environment.

Every session is independently moderated to facilitate candid discussion and debate, and the programme is designed to provide attendees with valuable opportunities to connect in-person on the business that matters.

Why Get Involved?

Contact

JACK MARTIN

Commercial Manager

Phone

02 8004 3172

Email

jackm@connectmedia.com

Celebrating its 9th year, the HR Leaders Forum is unparalleled in the level of delegates and speakers it attracts.

The Forum is driven by an ambitious business agenda, and our audience is screened for seniority to ensure you are networking with the minds shaping business. Our limited keynote and moderated panel speaking opportunities will effectively embed you in this top-end business community. Digital and physical brand activations, as well as consultations in dedicated activation spaces further enable you to engage with this decision-making audience.

As a marketing platform to demonstrate expertise, credibility and grow your business with HR professionals, the HR Leaders Forum offers unrivalled cut-through.

This event was sold out in 2020

2021 Speakers

View the
full line-up

www.hrlf.com.au/#speakers



JANE DATTA
Chief Human Capital Officer
NASA (USA)



GERARD PENNING
Chief HR Officer
ABN AMRO Bank (NL)



CHRISTY PAMBIANCHI
Executive Vice President &
Chief HR Officer
Verizon (USA)



CATH POSSAMAI
CEO - Recruiting Group
British Army (UK)



KRIS WEBB
Chief People Officer
Coles Group



COLLEEN HARRIS
Group Chief
People Officer
Ramsay Health Care



AMIE WALLIS
Head of People & Culture
**Australian Olympic
Committee**



PECK KEM LOW
Chief HR Officer, Singapore
Public Service Division
Prime Minister's Office (SG)



MARY LEMONIS
Chief People Officer
REA Group



SAM SHEPPARD
Chief People Officer
Blackwoods



JANE KELLY
Chief HR Officer
Super Retail Group



KIRBY GRATTAN
Director -
HR Shared Services
Optus



DARREN FEWSTER
Executive,
Transformation & People
Telstra



VERNON GRIFFITH
Global Head of HR Service
Design & Delivery
QBE Insurance



BARTEK SIBILSKI
Head of HR Reporting
& Analytics, APAC
JLL



SUSIE GLEESON-BYRNE
Head of HR
Uber
Australia & New Zealand

8:15 Registration, Refreshments, & Networking**8:45 Opening Remarks from Chair****8:50 Opening Keynote****JANE DATTA**Chief Human Capital Officer **NASA (USA)****9:15 Outlook Session**

The world economy is under incredible strain. Businesses are dislocated, labor markets have been disrupted, and uncertainty is prevalent. But HR leaders are responding dynamically to remediate short-term shocks and uncover lasting sources of business value. This Session acts as a contextual platform for the Forum; we will precisely map the legislative landscape – breaking down the changing macroeconomic and socio-political environment that we inhabit – to reveal pertinent regulatory implications for HR leaders.

9:55 Partner Keynote**10:25 Morning Refreshments & Networking****10:55 Global Keynote****11:20 Leadership Session**

For years, HR has worked to position itself as a harbinger of change. Now, facing unprecedented pressure to deliver strategic value to the organisation, we'll build a model of effective HR leadership in today's remote workplace, discuss the construction and execution of an HR-inspired vision for your business, and identify ways in which HR departments can maximise their value by redefining their identity as leaders. We'll frame this conversation through the Board's lens and draw on perspectives from across the C-Suite to better understand how HR leaders can shape the strategic agenda.

JANE KELLYChief HR Officer **Super Retail Group****12:00 National Keynote****12:25 Lunch & Networking****13:25 Talent Stream Case Study****13:45 Talent Stream Discussion**

We live in a knowledge economy - companies are investing heavily to nurture and then extract the creative potential of their employees. We know that this creative power is what defines us in the context of artificial intelligence and automation, and that the value we assign to these elusive skills will grow exponentially in the face of advancing technological capabilities. This Session shifts the dial on talent to consider how HR leaders can identify, nurture, and retain the precise skills that are proving consequential for business success.

SUSIE GLEESON-BYRNE Head of HR **Uber Australia & New Zealand**
MARY LEMONIS Chief People Officer **REA Group**

13:25 People Analytics Stream Case Study**13:45 People Analytics Discussion**

In an operating environment defined by distance, data threatens to erode the boundary between professional and personal life down a once protected flank. The engrained philosophy that not everything that counts can be measured, and not everything that can be measured counts is compromised in a climate where only what is measured can be seen. Leaders must balance their reliance on employees to act with greater autonomy with layers of analytical oversight and data assurances. This technical Stream delves into this escalating tension; we will illuminate the crucial questions being solved behind the scenes while asking one of our own: how can HR leaders integrate deep People Analytics without losing sight of people?

BARTEK SIBILSKI Head of HR Reporting & Analytics, APAC **JLL**
KENT CABRERA Head of HR Optimisation **Aesop**

14:25 Talent Stream Keynote**14:25 People Analytics Keynote****14:55 Afternoon Refreshment & Networking****15:25 Platinum Keynote****15:40 Employee Wellbeing Session**

Businesses are adopting a more wholistic perspective on value, and employee wellbeing is at the heart of this recalibration. This Session is an honest opportunity to confront the failings of reflexive institutional responses and entrenched attitudes towards mental health. Together we will explore how leaders can reconcile competing responsibilities to the individual and the organisation as an entity; demonstrate the importance of moving beyond processes to demonstrate leadership through modelled behaviour; and establish the need to create support networks at the heights of corporate leadership.

ROSALIND TREGURTHAGroup Director, Employee Engagement **Domain****16:20 National Keynote****16:45 Global Keynote****Identifying and Investing in Tomorrow's Leaders****GERARD PENNING**Chief HR Officer **ABN AMRO Bank (NL)****17:10 Closing Remarks from the Chair****17:15 Networking Drinks Remarks****17:20 Networking Drinks Reception****18:20 Close of Day 1**

8:40 Registration, Refreshments, & Networking**9:00 Opening Remarks from Chair****9:05 Opening Keynote****HR Leadership through the Looking Glass - A Global Perspective****CHRISTY PAMBIANCHI**Executive Vice President & Chief HR Officer **Verizon (USA)****9:30 Transformation Session**

Technology is liberating Human Resources from the transactional shackles that have thus far hindered the strategic potential of the profession. The transformative integration of cloud capabilities unfolding across all sectors of the national economy is altering the fabric of relationships embedded in the core of the Human Resources function. Automation and machine learning are elevating Human Resources into a second-line function, a transition that is empowering professionals to assume strategic business partnerships roles. This Session draws on case-based experience to interrogate this strategic transformation.

VERNON GRIFFITHGlobal Head of HR Service Design & Delivery **QBE Insurance****10:10 Diamond Keynote****10:35 Morning Refreshments & Networking****11:05 Global Keynote****The Lessons I've Learned: Bringing Corporate Perspectives to Public Roles****PECK KEM LOW**Chief HR Officer, Singapore Public Service Division **Prime Minister's Office (SG)****11:35 Strategy Session**

From momentous strides in analytics and machine learning, to the bold transformation of fundamental principles and structures, there is relentless pressure on businesses to innovate and remain ahead of the curve. While prophesising over the distant future is a fruitless undertaking, there are tangible steps that businesses can take now to enhance their responsiveness and adaptability. This Session explores the systems, structures and methodologies that allow truly resilient HR functions to seize opportunity whenever it arrives and in whatever form it takes.

KIRBY GRATTANDirector - HR Shared Services **Optus****DARREN FEWSTER**Executive, Transformation & People **Telstra****12:15 National Keynote****12:45 Lunch & Networking****13:40 Culture Stream Case Study****14:00 Culture Stream Discussion**

We are mining the complexities of the world around us in greater detail than ever before. This ongoing interrogation has yielded great advances and insight; we have moved far beyond bean bags to more precisely map the relationship between culture, collective purpose and performance. This Session is dedicated to tracing the brushstrokes that complete a wholistic picture of the work environment. From consolidating trust in flexible work arrangements to aligning employee values with business priorities and outcomes, we will uncover the tangible steps leaders can take to both inspire and empower their people.

13:25 Communication Stream Case Study**13:45 Communication Discussion**

Questions around algorithmic ethics, employee wellbeing and privacy are not optional conversations for HR professionals – they are consequential issues arising from within the function. HR professionals must be open to consultation around the often-shrouded ethical implications of automation and machine learning. They must be qualified to communicate critical questions around enterprise architecture to the Board, ensuring they are aware not only of current capabilities and the accompanying risks, but of the trajectory of those capabilities. This Stream illuminates the questions HR Leaders should be asking of themselves, their employees, and their leaders to raise the ethical posture of their organisation.

SAM SHEPPARD Chief People Officer **Blackwoods****SARAH DERRY** Senior Vice President, Talent & Culture - Pacific **ACCOR****14:40 Culture Stream Keynote****14:25 Communication Keynote****15:10 Afternoon Refreshment & Networking****15:40 Platinum Keynote****15:55 National Keynote****16:25 Global Keynote****Future-Proofing the Workforce****CATH POSSAMAI**CEO - Recruiting Group **British Army (UK)****16:55 Closing Remarks from the Chair****17:00 Close of Event**

Registration

More
Information

www.hrlf.com.au/#register

Purchase Format

LIVE EVENT PASS
ICC Sydney

DIGITAL EVENT PASS
Web Platform

Exclusive 2-For-1 Offer available until 11/12/2020 & strictly limited to the 1st 200 Live Event Passes

• Single 2-For-1 Delegate Pass

\$1,195 + GST for 2 Live Passes
Includes 1 FREE

N/A

• Group 2-For-1 Delegate Passes

\$2,390 + GST for 4 Live Passes
Includes 2 FREE

N/A

Early Bird Rate available until 11/12/2020

• Single Early Bird Delegate Pass

\$1,195 + GST for 1 Live Pass

\$995 + GST for 1 Digital Pass

• Group Early Bird Delegate Passes

\$3,585 + GST for 4 Live Passes
Includes 1 FREE

\$3,000 + GST for 5 Digital Passes
Save \$1,975

Standard Rate starting from 12/12/2020

• Single Standard Delegate Pass

\$1,395 + GST for 1 Live Pass

\$1,195 + GST for 1 Digital Pass

• Group Standard Delegate Passes

\$4,185 + GST for 4 Live Passes
Includes 1 Free

\$4,000 + GST for 5 Digital Passes
Save \$1,975

If you are a Vendor or Service Provider to HR professionals, please email jackm@connectmedia.com to register.

Register by Web

www.hrlf.com.au/#register

Register by Email

team@connectmedia.com

Register by Phone

02 8004 8590

Our Partners

Join the
forefront

www.hrlf.com.au/#sponsorship



Gold Sponsor

www.shootsta.com



Gold Sponsor

www.imd.org

Position your brand as a thought leader; email jackm@connectmedia.com to get involved.